



ALHADAF
We Inspire الهدف

Al-Hadaf for Training
Annual Report - 2015



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Message from the founder

Every child deserves a safe, secure and healthy childhood enriched with education. My dream was to restore and bring back the hope into our children and those in the Arab Region by providing a safe haven to empower, equip and inspire them to dream again because ***Every Child deserves a chance to live, learn and grow!*** I believe children, no matter their nationality, tribe, religion and circumstance deserves the opportunity to live a well-balanced life.

Helping orphaned children who have no choice has always been my priority and the main reason why Al-Hadaf has started. They were brought into this life, no permission asked, their circumstance was uninvited, and this was their reality. So Al-Hadaf birthed an **Orphan's program** that teaches orphan life skills to better prepare and equip them to face life's challenges, and in result generate healthy citizens.

Along with our heart for Orphans, we didn't overlook the pressing current need to help the region suffering from extremism and terrorism. Our beloved Jordan has been overwhelmed with a huge number of refugees, and to support our beloved country, Al-Hadaf launched the **Refugees program**.

Over more, Al-Hadaf aims to change the mentality of a whole generation through our **School Volunteer and Community Service program**. We set awareness to students by showing them the pain inflicted by extremism, involving them to serve the meek and hence plant healthy seeds of respect, equality and humanity that will protect them from going astray and keep them aware when faced in choosing between two roads.

Al-Hadaf aims to inspire and help bring back purpose into hearts. The word Al-Hadaf in Arabic means **The Purpose**. We inspire to give *purpose*, we inspire to learn and teach the unprivileged; helping them by achieving their *purpose*. We hope to spark ambitions back into their pained souls to dream again when no dreams where left.

Eng. Maran Maayah - CEO/Founder



*Every Child
deserves a
chance to
live, learn and
grow!*



Who We Are

Al-Hadaf is a registered non-profit organization in the Ministry of Industry and Trade in the Hashemite Kingdom of Jordan. We are committed to helping and empowering vulnerable orphans and refugees of all ages and backgrounds through training, educating, and providing health and trauma treatment programs.

Our programs combine art and trauma therapy, emotional healing workshops, life skills training, and psychological counseling to help those who have suffered great loss and injustice.

Our Vision

Every child deserves a chance to live, learn and grow...

Our Mission

To inspire children and their families, placed in the Kingdom of Jordan and are affected by the world's injustice, to achieve positive change in their lives.

Our Team



Eng. Maran Maayah Abu Jaber
CEO and Founder



Lara Mazahreh
Executive coordinator/accountant



Dina Haddadin Hashweh
Coach/Trainer



Training Program

1. Refugees Program:

Jordan is home to more than ⁽¹⁾ 58,000 Iraqi refugees, only 22,830 of who have received aid from the UNHCR. It is estimated that 86% of the Iraqi refugees living in Jordan live under the poverty line, 98% are in need of food assistance, and 61% suffer from PTSD. These people fled from their homes due to war and threat of persecution from ISIS.

- ✓ **Art Therapy Program:** Our art therapy program helps children from 3-18 years old process their pain in an enjoyable and noninvasive way. We work with the children to address their traumas and move toward healing.
- ✓ **Trauma Therapy Program:** Our trauma therapy program aims to treat the emotional needs of adult refugees by helping them identify their pain and work towards healing through emotional awareness using practical methods.



⁽¹⁾ <http://www.unhcr.org/54214cfe9.html>



2. Orphans Program:

There are ⁽¹⁾ 905 orphans registered across 26 orphanages in Jordan (this number is based on the Ministry of Social Development for the year 2014) suffering from sexual or/and physical abuse due to lack of screening, oversight, training, and guidance for caregivers. Many caregivers are ill equipped to meet the emotional needs of these children. So Al-Hadaf birthed an **Orphan's program** that teaches orphan life skills to better prepare and equip them to face life's challenges, and in result generate healthy citizens.

- ✓ **Life Skills Program:** This program rehabilitates orphans aged 13–17 and equips them with life skills needed to meet the challenges they will face upon their graduation from the care centers and into the community.
- ✓ **Caregiver Training Program:** Al-Hadaf staff help develop the capacities of the caregivers in orphanages, from supervisors to administrators, by supporting their emotional and physiological needs; providing knowledge and practical training on how to care for orphans and attend to their physical, mental and psychological (emotional) needs.



⁽¹⁾ <http://www.mosd.gov.jo/images/files/final%20annual%20report%202015.pdf>



Education Program

Back To School!

This year we were able to send 27 Iraqi children back to school. We insured they have school bags and all needed supplies. Al-Hadaf also raised funds to cover their school tuition fees and uniform costs. This brought warmth to their broken hearts and restored their hope in a better future.



Awareness workshop

Al-Hadaf, partnering with "Dr. Amer Al Hafi" from **The Royal Institute for Inter-Faith Studies**, gave a comprehensive lecture to give awareness to the students in 'Marj AlHamam Secondary School for males' regarding "Religion Hate Attack." This was organized by "Al-Hadaf for Training" presented by Mrs. Maran Ma'ay'ah AbuJaber' the Founder and Director. With us was Rula Samain a reporter in The Jordan Times Newspaper, who wrote an article in their newsletter titled: ***Activists talk to children in their 'comfort zone' to discuss 'religious hate' attack.***



Health Program – Medical Campaign



Our annual medical campaign organized with local and international healthcare personnel, covers regular health issues, emergency situations, medical checkups, preventative treatments and medical prescriptions for orphans, unprivileged local Jordanians and refugees residing in multiple regions in Jordan. This year we were able to reach approximately 600 people, both Iraqi refugees and local Jordanians. Al-Hadaf's medical team was advised throughout to provide the emotional support needed for patients during checkups.



School Volunteer and Community Service Program

Al-Hadaf developed this program for schools to involve students with their communities and encourage changing mentalities through working with the unprivileged. Through this program, students get exposed to the concept of volunteering and community service; having the chance to serve as a volunteer along with Al-Hadaf activities.

The program is divided into 2 main stages:

- ✓ 1st stage "Volunteering 101"; a workshop about volunteering, why do we volunteer, Do's and don'ts of volunteering followed by several volunteering activities in the field.
- ✓ 2nd phase "Fundraising 101"; a workshop about fundraising, and how to fundraise, where students brainstorm fundraising ideas to apply in their schools and local community and then use the funds for their coming volunteering activities.

In the completion of the program, Al-Hadaf gives the students achievement certificates for finishing the requirements.



“Your Dream, Your Hope” Campaign

Al-Hadaf aims to bring back the ability to dream and hope for a brighter future for those that suffered injustice. We were able to do that by arranging visits to different Universities and work locations where they were introduced to the various fields and opportunities available in the world. We encourage them to dream and inspire them to believe that “no matter how much it hurts right now, one day you will look back and know that all your struggles changed your life in a positive way!” (*Johnathan Wells*)

Al-Hadaf took the Iraqi Teenage refugees to **"SAE Institute Amman for Creative Media Education"** They were given a long tour in different sections in the SAE College. They were given awareness regarding the different majors such as "Audio Engineering, Animation, Film Making, Applications, and Gaming"; learning how they are effective in society.

This visit brought back into their hearts the passion to dream and understand their abilities in new and different opportunities. They were encouraged to believe in themselves and pursue their potentials with our support.



Al-Hadaf along with their friends and beloved Iraqi Refugees cordially thanking **'Hala FM' radio station** Team and Management for the opportunity to visit their studios through "Your Dream, Your Hope" Campaign.

Her Royal Highness Princess Zeina Al-Faisal personally welcomed Al-Hadaf team and the Iraqis with a kind loving heart... Thanking you and appreciating your Support!

We met the well-known Jordanian Presenter "Randa Karadsheh" and she talked and discussed how press and journalism can change the world and how important it is in our daily lives nowadays! The refugees were inspired and were able to dream and envision themselves as reporters or people of influence, and that our aim. Thankfully mission accomplished!



Winter Campaign

Donating warmth to the Iraqi Refugees

Al-Hadaf Team supplied, and will continue to supply the Iraqi Refugees along with unprivileged local Jordanians with the basic needs to guarantee them being warm and safe during this coming and future winter seasons.

So far, we covered 37 families with Gas heaters, gas bottles, and carpets to create a warm haven in their current living locations, caravans and prepare them for the cold winter ahead.



Caravan Maintenance for the refugees

Many Caravans that the Iraqi families stayed in were damaged and suffered from cracks and leakages. Al-Hadaf team made sure to help ensure workers to cover the need and fix their current homes, supplying them with new carpets and heaters and of course fixing the ceiling of each Caravan so they won't leak under heavy rain.





Christmas Campaign

It's been a heart-warming year experiencing God's care and goodness to those facing injustice. Christmas is the time to reflect, appreciate and re-connect with life's core values, and Al-Hadaf aims to live out these values. Orphans along with the forcibly displaced Iraqi families have been our focus.

We have seen many pained people, suffering, terrified, hopeless, and feeling insecure. Our heart's desire is to live out love, empower, train, and support in order to restore and bring hope back into their hearts.

Here we share a bit of what we have done along with the support of many kind people that joined our call to help; never forgetting the great support of "Nemeh Group".

- ✓ Our volunteers from Amman Academy School helped make Christmas decorations with the Iraqi refugees.
- ✓ We were honored to have Tareq Msharbash beauty Salon give haircuts to the Iraqi refugees.
- ✓ We were able to partner with a local restaurant, providing a Christmas lunch for refugee families.



Staff & Volunteer Training Workshops

Al-Hadaf aims to train their staff and volunteers to better equip them for the work we do and the needs we face when outreaching for those in need. Throughout this year, Al-Hadaf staff and volunteers attended several trainings specializing in trauma therapy and childcare to better handle the cases we face with the refugees and orphans we work with. These training are:

- ✓ PTSD training (Post Traumatic Stress Disorder)
- ✓ Psychological first aid training
- ✓ How to create a healthy environment for traumatized and abused orphans and refugees training.



Financial Information

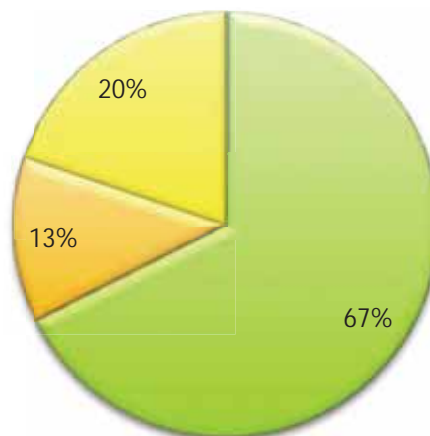
Financial Accountability:

Being transparent with all our donors is of our priorities, we are accountable to all the funds we receive thus we provide our donors with receipts and reports of the donations spending, and to maintain the highest standards of accountability Al-Hadaf has a third party certified editor to examine the financial reports monthly and annually, insures the accounting system and internal controls are accurate.

Financial Charts

1- 2015 Donations percentage by donor type:

**2015 Donations
Percentage by Donor Type**



■ Organizations
■ Churches
■ Individuals

Out of the donations received in 2015:

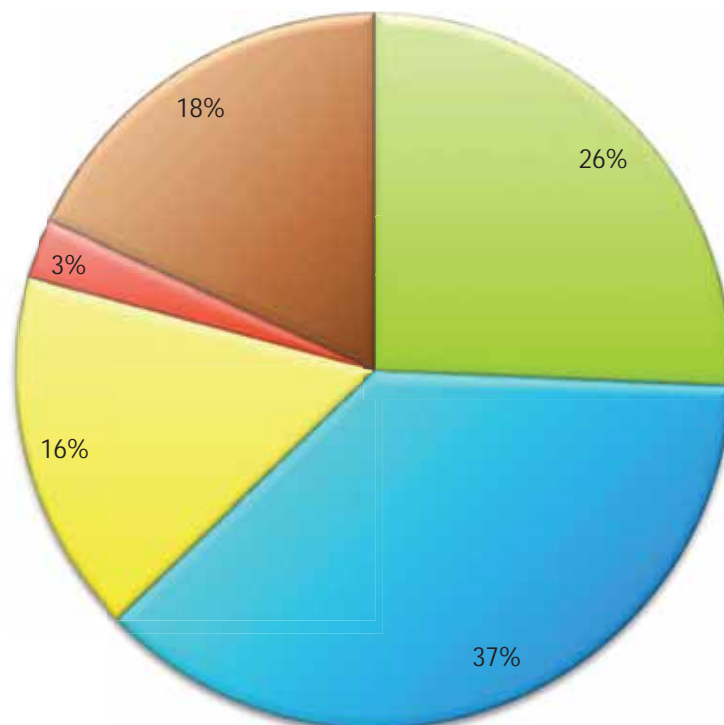
- ✓ 67% Organizations
- ✓ 20% Individuals
- ✓ 13% Churches



2- 2015 donations percentage by location:

2015 Donations By Location

■ Jordan ■ USA ■ Holland ■ Finland ■ Spain



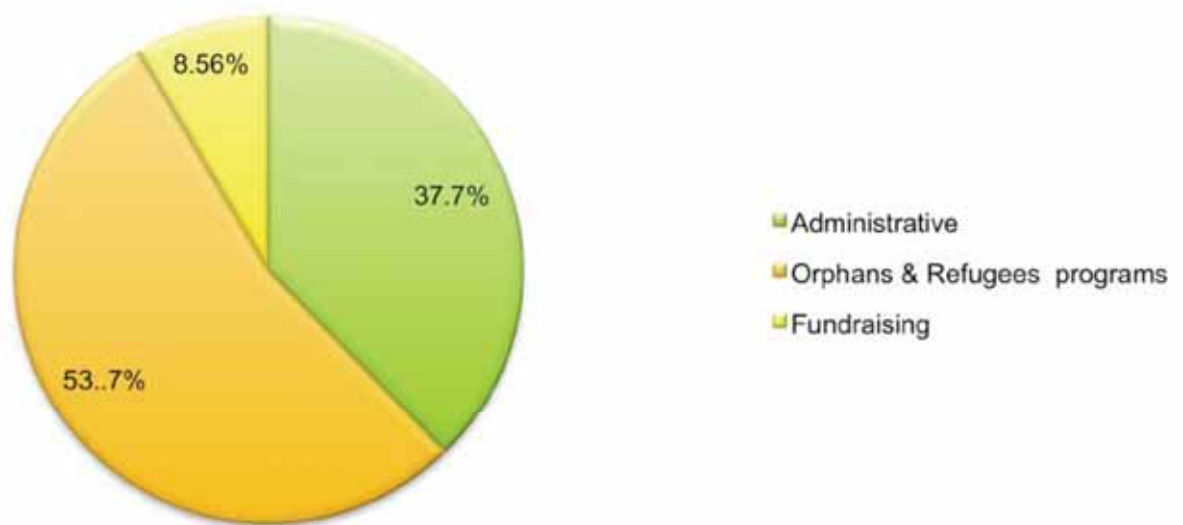
Out of the donation received in 2015:

- ✓ 37% USA
- ✓ 26% Jordan
- ✓ 18% Spain
- ✓ 16% Holland
- ✓ 3% Finland.



3- 2015 Expenditures by Activity:

2015 Expenditure



Our Expenditure in 2015 was:

- ✓ 53.7% Orphans and Refugees programs expenses
- ✓ 37.7% Administrative and Startup expenses (Startup expenses such as office furniture, heaters, and supplies... as you can read on page18)
- ✓ 8.6% Fundraising expenses



Our New Offices

During 2015 Al-Hadaf marked a new Milestone in its growth. We were able to move to a new location with bigger space to include a training room, Kids/youth club, work area, main office, and two bathrooms!

We consider this as a success growth due to the fact that we aim to provide a safe set-up for orphans and refugees to attend workshops planned for them as well as having the space to organize different trainings for volunteers and staff as well. We are thankful for the space and what we have been able to establish within. Much work is needed to complete our center, and we are slowly but surly finishing the internal needs to better equip our center to be a healthy and comprehensive place to serve.

Old Offices...



New Offices...



Testimonials

- ✓ “It’s a big blessing to meet Al-Hadaf non profit organization. I am grateful to see the benefits for all parties, those serving and those that are being served. Through you, I was given the opportunity to reach out and help more Iraqis, which is my heart’s desire.” (Nada Azar- Volunteer)
- ✓ It was a pleasure being part of Al-Hadaf volunteers Group, which gave me the opportunity to join some of their humanitarian activities and participate in training programs concerning the professional ways and techniques to help the refugees to fulfill their needs and encourage them to feel secured, peaceful and happy. I would like to extend my deep appreciation to the Head of Al-Hadaf Organization and to all the staff members for their huge efforts, dedication and support to such a great Humanitarian work. Their honesty, love, optimism, cheerfulness, tolerance, sincerity, kindness and passionate love to those group of people, are so abundant and I personally value and proud to be a member in the volunteers team.. May God grant you big strength and good health to accomplish your goals successfully (Dina Bibi – Volunteer)
- ✓ “Al-Hadaf gave me the chance to draw a smile on the faces of our beloved Iraqi brothers & sisters, it is a great act of love” (Sawsan Nukho – Volunteer)
- ✓ “Al-Hadaf showed us unconditional love, they stayed true to what they told us, and are still by our side until today, I never felt that they are taking advantage of us.” (Al-Hadaf Iraqi refugee friend)
- ✓ “Great work. Wish you all the best and your dream come true.” (Al-Hadaf Facebook follower)
- ✓ “A team of talented and humble people that is making a real difference in the lives of many” (Al-Hadaf Facebook follower)



How can you Help?

Individual Partnership

We're passionate about challenging conventional wisdom to create new ways to work directly with local entrepreneurs who are passionate about Children.

Organizational Partnership

We team up with organizations to provide a relationship that is mutually beneficial. We believe that joining forces with other organization in alignment with our vision and mission would benefit both parties.

School Program Partnership

Al-Hadaf developed this program to partner with schools to involve students with their communities and encourage changing mentalities through working with the unprivileged and by exposing students in taking part with Al-Hadaf activities, community service and workshops.

For your Donations:

Name: Shareket Al Hadaf Lei Tadreeb

Account Number:

0390107448615101

Swift Code: UBSIJOAXXXX

IBAN: JO15UB-

SI1270000390107448615101

Bank Al-Etihad- Khalda Branch

Amman- Jordan



Opportunitis for Partnership

- Orphan's Program
- Refugee Program
- School Community Service Program



Support our Center

- Traning Room
- Kids and Youth Club
- Pray for us

Contact Information

Tel.: 00962 785 304642

Email: info@alhadaf.org

Website: www.alhadaf.org

Twitter: alhadafjo

Facebook: alhadafjo



Al-Hadaf plans for - 2016

Al-Hadaf aims to implement all of its programs and campaigns for the year 2016 to influence new individuals and societies; hoping to reach more refugees, local unprivileged Jordanians, orphans, and local schools.

Our Plans for 2016:

- ✓ Continue with our orphans, refugees and school community service programs.
- ✓ Use our new training room and kids/youth Club to serve our programs.
- ✓ Launch an annual conference for our volunteers and Supporters to give healing and training.
- ✓ Recruit and train more volunteers from the local community.
- ✓ Make more Children dream again.



We inspire children and their families, placed in the Kingdom of Jordan and are affected by the world's injustice, to achieve positive change in their lives.

